

FY 2020 Total NREL Workforce Demographics (as of September 30, 2020)

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/ Black	African American/ Black Women	African American/ Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two or More Races/Ethnicity Women	Two or More Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall	2490	930 37%	1557 63%	3 0.1%	54 2.2%	19 0.8%	35 1.4%	15 0.6%	10 0.4%	5 0.2%	1 0.0%	1 0.0%	0 0.0%	370 14.9%	103 4.1%	268 10.7%	30 1.2%	12 0.5%	18 0.7%	152 6.1%	66 2.7%	86 3.5%	1868 75.0%	719 28.9%	1147 46.1%	29 1.2%	14 0.6%	15 0.6%	82 3.3%	7 0.3%	75 3.0%	
Senior Leadership	16	2 13%	14 88%	0 0.0%	2 12.5%	0 0.0%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	1 6.3%	1 6.3%	12 75.0%	1 6.3%	11 68.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Research Management	104	26 25%	78 75%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.0%	1 1.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	7 6.7%	1 1.0%	6 5.8%	0 0.0%	0 0.0%	0 0.0%	2 1.9%	2 1.9%	0 0.0%	94 90.4%	22 21.2%	72 69.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.0%	0 0.0%	1 1.0%
Operations Management	59	22 37%	37 63%	0 0.0%	3 5.1%	0 0.0%	3 5.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.7%	0 0.0%	1 1.7%	1 1.7%	1 1.7%	0 0.0%	5 8.5%	3 5.1%	2 3.4%	49 83.1%	18 30.5%	31 52.5%	1 1.7%	0 0.0%	1 1.7%	8 13.6%	1 1.7%	7 11.9%	
Research Staff	1194	334 28%	860 72%	0 0.0%	25 2.1%	10 0.8%	15 1.3%	5 0.4%	1 0.1%	4 0.3%	1 0.1%	1 0.1%	0 0.0%	200 16.8%	53 4.4%	147 12.3%	17 1.4%	5 0.4%	12 1.0%	52 4.4%	17 1.4%	35 2.9%	894 74.9%	247 20.7%	647 54.2%	11 0.9%	4 0.3%	7 0.6%	31 2.6%	3 0.3%	28 2.3%	
Operations Staff	736	416 57%	320 43%	0 0.0%	17 2.3%	8 1.1%	9 1.2%	8 1.1%	8 1.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	25 3.4%	10 1.4%	15 2.0%	10 1.4%	4 0.5%	6 0.8%	66 9.0%	35 4.8%	31 4.2%	610 82.9%	351 47.7%	259 35.2%	14 1.9%	7 1.0%	7 1.0%	41 5.6%	3 0.4%	38 5.2%	
Postdocs	221	55 25%	165 75%	1 0.5%	5 2.3%	1 0.5%	4 1.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	100 45.2%	23 10.4%	77 34.8%	0 0.0%	0 0.0%	0 0.0%	9 4.1%	1 0.5%	8 3.6%	107 48.4%	30 13.6%	76 34.4%	2 0.9%	2 0.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Graduate Interns	70	30 43%	39 56%	1 1.4%	1 1.4%	0 0.0%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	22 31.4%	7 10.0%	15 21.4%	2 2.9%	2 2.9%	0 0.0%	5 7.1%	5 7.1%	0 0.0%	40 57.1%	16 22.9%	23 32.9%	1 1.4%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Undergraduate Interns	90	45 50%	44 49%	1 1.1%	1 1.1%	0 0.0%	1 1.1%	1 1.1%	0 0.0%	1 1.1%	0 0.0%	0 0.0%	0 0.0%	15 16.7%	9 10.0%	5 5.6%	0 0.0%	0 0.0%	0 0.0%	11 12.2%	2 2.2%	9 10.0%	62 68.9%	34 37.8%	28 31.1%	0 0.0%	0 0.0%	0 0.0%	1 1.1%	0 0.0%	1 1.1%	

FY 2021 Total NREL Workforce Demographics (as of September 30, 2021)

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/ Black	African American/ Black Women	African American/ Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two or More Races/Ethnicity Women	Two or More Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall	2596	1018 39%	1574 61%	4 0.2%	50 1.9%	19 0.7%	31 1.2%	20 0.8%	13 0.5%	7 0.3%	3 0.1%	2 0.1%	1 0.0%	383 14.0%	105 4.0%	257 9.9%	37 1.4%	15 0.6%	22 0.8%	158 6.1%	70 2.7%	88 3.4%	1965 75.7%	794 30.6%	1169 45.0%	47 1.8%	22 0.8%	25 1.0%	77 3.0%	5 0.2%	72 2.8%	
Senior Leadership	15	2 13%	13 87%	0 0.0%	2 13.3%	0 0.0%	2 13.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	1 6.7%	12 80.0%	2 13.3%	10 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Research Management	116	30 26%	86 74%	0 0.0%	1 0.9%	0 0.0%	1 0.9%	1 0.9%	1 0.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	10 8.6%	3 2.6%	7 6.0%	0 0.0%	0 0.0%	0 0.0%	2 1.7%	2 1.7%	0 0.0%	102 87.9%	24 20.7%	78 67.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.9%	0 0.0%	1 0.9%
Operations Management	64	22 34%	42 66%	0 0.0%	4 6.3%	1 1.6%	3 4.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.6%	0 0.0%	1 1.6%	1 1.6%	1 1.6%	0 0.0%	5 7.8%	3 4.7%	2 3.1%	53 82.8%	17 26.6%	36 56.3%	2 3.1%	0 0.0%	2 3.1%	9 14.1%	1 1.6%	8 12.5%	
Research Staff	1236	361 29%	872 71%	3 0.2%	22 1.8%	8 0.6%	14 1.1%	6 0.5%	1 0.1%	5 0.4%	2 0.2%	1 0.1%	1 0.1%	211 17.1%	53 4.3%	157 12.7%	16 1.3%	5 0.4%	11 0.9%	55 4.4%	19 1.5%	36 2.9%	924 74.8%	274 22.2%	648 52.4%	13 1.1%	7 0.6%	6 0.5%	28 2.3%	1 0.1%	27 2.2%	
Operations Staff	795	459 58%	336 42%	0 0.0%	14 1.8%	8 1.0%	6 0.8%	10 1.3%	9 1.1%	1 0.1%	1 0.1%	1 0.1%	0 0.0%	28 3.5%	14 1.8%	14 1.8%	12 1.5%	5 0.6%	7 0.9%	72 9.1%	40 5.0%	32 4.0%	658 82.8%	382 48.1%	276 34.7%	19 2.4%	9 1.1%	10 1.3%	38 4.8%	3 0.4%	35 4.4%	
Postdocs	195	58 30%	136 70%	1 0.5%	4 2.1%	1 0.5%	3 1.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	75 38.5%	20 10.3%	55 28.2%	4 2.1%	2 1.0%	2 1.0%	8 4.1%	2 1.0%	6 3.1%	104 53.3%	33 16.9%	70 35.9%	5 2.6%	3 1.5%	2 1.0%	0 0.0%	0 0.0%	0 0.0%	
Graduate Interns	86	35 41%	51 59%	0 0.0%	2 2.3%	1 1.2%	1 1.2%	1 1.2%	1 1.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	27 31.4%	8 9.3%	19 22.1%	4 4.7%	2 2.3%	2 2.3%	13 15.1%	4 4.7%	9 10.5%	39 45.3%	19 22.1%	20 23.3%	4 4.7%	1 1.2%	3 3.5%	0 0.0%	0 0.0%	0 0.0%	
Undergraduate Interns	89	51 57%	38 43%	0 0.0%	1 1.1%	0 0.0%	1 1.1%	2 2.2%	1 1.1%	1 1.1%	0 0.0%	0 0.0%	0 0.0%	11 12.4%	7 7.9%	4 4.5%	0 0.0%	0 0.0%	0 0.0%	2 2.2%	0 0.0%	2 2.2%	73 82.0%	43 48.3%	30 33.7%	4 4.5%	2 2.2%	2 2.2%	1 1.1%	0 0.0%	1 1.1%	

FY 2022 Total NREL Workforce Demographics (as of September 30, 2022)

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/ Black	African American/ Black Women	African American/ Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two or More Races/Ethnicity Women	Two or More Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall	2815	1125 40%	1687 60%	3 0.1%	60 2.1%	23 0.8%	37 1.3%	23 0.8%	12 0.4%	11 0.4%	3 0.1%	2 0.1%	1 0.0%	397 14.1%	120 4.3%	276 9.8%	43 1.5%	17 0.6%	26 0.9%	191 6.8%	93 3.3%	97 3.4%	2088 74.5%	858 30.5%	1239 44.0%	63 2.2%	31 1.1%	32 1.1%	82 2.9%	9 0.3%	73 2.6%	
Senior Leadership	16	4 25%	12 75%	0 0.0%	2 12.5%	0 0.0%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	1 6.3%	1 6.3%	12 75.0%	3 18.8%	9 56.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.3%	1 6.3%	0 0.0%
Research Management	126	47 37%	79 63%	0 0.0%	1 0.8%	0 0.0%	1 0.8%	1 0.8%	1 0.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11 8.7%	4 3.2%	7 5.6%	0 0.0%	0 0.0%	0 0.0%	2 1.6%	2 1.6%	0 0.0%	111 88.1%	40 31.7%	71 56.3%	1 0.8%	0 0.0%	1 0.8%	0 0.0%	0 0.0%	0 0.0%	
Operations Management	74	24 32%	50 68%	0 0.0%	3 4.1%	1 1.4%	2 2.7%	1 1.4%	0 0.0%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	3 4.1%	1 1.4%	2 2.7%	3 4.1%	1 1.4%	2 2.7%	8 10.8%	4 5.4%	4 5.4%	56 75.7%	17 23.0%	39 52.7%	1 1.4%	0 0.0%	1 1.4%	5 6.8%	1 1.4%	4 5.4%	
Research Staff	1331	385 29%	944 71%	2 0.2%	23 1.7%	8 0.6%	15 1.1%	7 0.5%	2 0.2%	5 0.4%	2 0.2%	1 0.1%	1 0.1%	235 17.7%	61 4.6%	173 13.0%	18 1.4%	6 0.5%	12 0.9%	68 5.1%	20 1.5%	48 3.6%	968 73.5%	287 21.6%	690 51.8%	27 2.0%	14 1.1%	13 1.0%	38 2.9%	3 0.2%	35 2.6%	
Operations Staff	881	505 57%	376 43%	0 0.0%	17 1.9%	10 1.1%	7 0.8%	10 1.1%	8 0.9%	2 0.2%	1 0.1%	1 0.1%	0 0.0%	37 4.2%	16 1.8%	21 2.4%	13 1.5%	6 0.7%	7 0.8%	80 9.1%	46 5.2%	34 3.9%	723 82.1%	418 47.4%	305 34.6%	27 3.1%	14 1.6%	13 1.5%	38 4.3%	4 0.5%	34 3.9%	
Postdocs	188	69 37%	119 63%	0 0.0%	4 2.1%	1 0.5%	3 1.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	66 35.1%	16 8.5%	50 26.6%	5 2.7%	3 1.6%	2 1.1%	11 5.9%	7 3.7%	4 2.1%	102 54.3%	42 22.3%	60 31.9%	4 2.1%	2 1.1%	2 1.1%	0 0.0%	0 0.0%	0 0.0%	
Graduate Interns	130	58 45%	72 55%	0 0.0%	6 4.6%	2 1.5%	4 3.1%	1 0.8%	0 0.0%	1 0.8%	0 0.0%	0 0.0%	0 0.0%	37 28.5%	16 12.3%	21 16.2%	2 1.5%	0 0.0%	2 1.5%	14 10.8%	9 6.9%	5 3.8%	70 53.8%	31 23.8%	39 30.0%	2 1.5%	1 0.8%	1 0.8%	0 0.0%	0 0.0%	0 0.0%	
Undergraduate Interns	69	33 48%	35 51%	1 1.4%	4 5.8%	1 1.4%	3 4.3%	3 4.3%	1 1.4%	2 2.9%	0 0.0%	0 0.0%	0 0.0%	8 11.6%	6 8.7%	2 2.9%	2 2.9%	1 1.4%	1 1.4%	6 8.7%	4 5.8%	1 1.4%	46 66.7%	20 29.0%	26 37.7%	1 1.4%	0 0.0%	1 1.4%	0 0.0%	0 0.0%	0 0.0%	